

“We have the desire to grow and help others,” say Adéla Krbcová and Jana Vábek Marková

The first Právničky LIVE! interview on Info.cz featured Adéla Krbcová, Partner and Director of PETERKA & PARTNERS in Prague, and Jana Vábek Marková, winner of the Flama 2021 award, from the Erudit law office. Both of these women have had similar professional paths. Both rose to leadership positions from the lower ranks. Both of them had to cope with their professional transition in their own ways. And both had to learn management skills and team management.



Adéla Krbcová and Jana Vábek Marková are inspiring women from the legal world. What do they perceive as the key qualities that inspirational figures should have? "Well, they should be figures you are not afraid to go to for advice and who are ready to offer you a helping hand," is how Adéla answered the question, and Jana added that it was necessary to always have the desire to grow. And both of these lawyers have indeed shown the desire to grow. They started working while still at university and have been able to move on thanks to their ambition and skills. And they have made it all the way up the ladder to hold leading positions.

Adéla has dedicated her professional life to PETERKA & PARTNERS, where she is very satisfied. She worked her way up to the Position of Partner and Director of the Prague office. "I went from Trainee to Junior Associate and then Senior Associate, and that's when I began leading my team. And then I started to be involved in management as an advisory voice," she explained.

Jana previously worked in the non-profit sector. In 2018, while still at university, she took up a student position at dTest. Two years later, she became the Head of the Consumer Legal Consultancy Office at

dTest. Relatively recently, she changed direction and now works in a law firm as an associate. She needed a professional change precisely because of her curiosity to always learn new things and skills.

In her previous job, she experienced a great challenge on her career path – the transition from an ordinary employee to a senior management position. "The most difficult thing for me was to maintain a balance between defining myself in relation to my colleagues and maintaining friendly relationships," she explained.

What the two women also agree on is what anyone who finds themselves in a leadership position needs to do. "You have to believe in yourself and at the same time not be afraid to ask questions and admit mistakes," said Adéla. Jana agreed and summed up her advice for managers in one sentence: "Don't let the position overwhelm you."

How to create a functional team? What topics does the current generation bring? And what support can you give them at work? Adéla Krbcová and Jana Vábek Marková answer these questions in an interview, which you can watch [here](#).