PETERKA PARTNERS

THE CEE LAW FIRM

NEW WAVE OF ANTI-COVID MEASURES IN MOSCOW

Due to a continuous increase in the number of COVID-19 infections in Russia, and in Moscow in particular, the strengthening of controls and the introduction of new anti-COVID measures have occurred.

Decree of the Mayor of Moscow No. 96-UM dated October 1, 2020 (https://www.mos.ru/upload/documents/docs/96-YM(2).pdf) established that employers on the territory of the city of Moscow from October 5, 2020 to October 28, 2020 inclusive, shall ensure the transfer of at least 30% of employees (performers under civil law contracts) to a remote mode of work. The same shall apply to all employees from among citizens over 65 years old, as well as employees with diseases, the list of which is determined by the Moscow City Health Department, with the exception of employees whose presence in the workplace is critical for ensuring the functioning of the organization.

Decree of the Mayor of Moscow No. 97-UM dated October 6, 2020 (https://www.mos.ru/upload/documents/docs/97-YM-fjlna.pdf) established the obligation of employers starting from October 12, 2020 (and then weekly, every Monday) to submit information about employees (performers under civil law contracts) in respect of whom decisions on the transfer to a remote mode of work were made in electronic form using the personal account of the legal entity on the official website of the Mayor and the Government of Moscow (www.mos.ru). The information to be submitted is listed in Appendix to Decree 97-UM.

Additionally, the Decree established that employers operating on the territory of the city of Moscow are subject to liability under the legislation on administrative offences for violation of the above requirements, including for failure to provide relevant information in the prescribed manner, or for submission of false information. The liability established by clause 20.6.1 of the Code of Administrative Offences: from 100,000 RUB-1 million RUB (approximately from EUR 1,112 to EUR 11,112) or the cessation of activities for up to 90 days.